


<b>EFG REGULATION G5 REVISION: VERSION CONTROL</b>			
<b>Version</b>	<b>Date</b>	<b>Changes</b>	<b>Owner</b>
V6.0	25.5.25	Initial comments made on previous version of regulation G5 incorporated, including adding the confidentiality clause.	Marko Komac
V6.1	6.6.25	Comments on ethics and confidentiality.	Ines Vlahov
V6.2	23.6.25	Comments on ethics, eligibility of nominations and award revocation.	Richard Hughes
V6.3	21.07.25	Additional comments on ethics, eligibility of nominations and award revocation.	Christian Masurenko
V6.4	22.07.25	Incorporates all comments made to date by Regulation Authority members. Final check to be made by Regulation Authority members.	Marko Komac
V6.5	30.7.25	Nominations process expanded, revocation process shortened, standard regulations format adopted, English language and grammar edits made.	Richard Hughes
V.7	30.8.25	Final review and approving the content.	Ines Vlahov, Christian Masurenko, Marko Komac
V.8	04.09.25	Final English grammar check	Richard Hughes

	<p><b>EUROPEAN FEDERATION OF GEOLOGISTS</b>  <b>FÉDÉRATION EUROPÉENNE DES GÉOLOGUES</b>  <b>FEDERACIÓN EUROPEA DE GEÓLOGOS</b>  <b>RLE (Brussels) 0687.495.220</b>  <b>Rue Jenner 13</b>  <b>1000 Brussels</b></p>	<p>Number: G5  Issue: Ver 8  Date: 04.09.2025</p>
	<p><b>REGULATION G5</b></p>	<p>Approval Authority   <b>COUNCIL</b></p>
	<p><b>Awards</b></p>	

**1. OBJECTIVE**

To define the procedures relating to the award of the EFG Awards, principally the EFG Medal of Merit.

**2. SCOPE**

This Regulation covers the procedures for nominating individuals and groups for EFG Awards, the consideration of such nominations, and their approval or otherwise leading to the presentation of Awards. It also covers the procedures for revocation of such Awards.

**3. CRITERIA FOR AWARDS**

**3.1 EFG Medal of Merit**

The EFG Medal of Merit is awarded to individuals or groups together who, in the view of Council, have provided exceptional and distinguished contributions to the EFG or to the geological profession in Europe.

The measure of outstanding service to professional geology in the European context includes, but is not limited to, the following criteria:

- Enhancement of the standing and reputation of the profession;
- Promoting the societal relevance of geology to those outside the profession;
- Positive influence on the reputation of profession;
- Significant contribution to the organization and governance of the profession;

- Outstanding educational contribution and/or environmental stewardship;
- Professional service of long duration.

### **3.2 Eligibility**

It is expected that individual nominees will hold the European Geologists title and will have, at all times, acted in full compliance with the EFG Code of Ethics (Regulation C1). EFG Officers, other EFG officials, Advisory Panel members and Awards Committee members are ineligible for nomination and receipt of EFG awards during their active serving periods.

### **3.3 Other awards**

The EFG Council may establish other awards to recognize significant contributions to the EFG or to the geological profession in Europe. The Board should identify appropriate criteria for such awards by amendment of this Regulation.

### **3.4 The Awards Committee**

The Board shall establish an Awards Committee comprising the immediate Past President, the current Secretary General and one other member of Council. The Awards Committee shall oversee the nominations and evaluation process, and recommend individuals or groups for receipt of EFG Awards to Council.

## **4 NOMINATIONS PROCESS**

### **4.1 General provisions**

The Awards Committee should invite nominations for awards at the beginning of each calendar year. Nominations will be invited by communication with the EFG Members, stating the deadline for receipt of nominations. There is no fixed number of awards that can be awarded in any given year, and there is no requirement to make an award every year if no suitable nominations are received.

Any Council delegate representing a Full Member of EFG may make a nomination. Nominations should be sent to the chair of the Awards Committee and must provide full supporting evidence. The case for support must explain how the nominee has met the exceptional standards expected of recipients of EFG Awards with reference to the qualifying criteria listed in paragraph 3.1.

Nominations may be submitted without the consent or knowledge of the nominees and may contain sensitive personal and professional information about the nominee. **All award**

**nominations and information relating to the awards process are strictly confidential at all stages of the process prior to any public announcement.** The requirement for confidentiality is to protect the privacy and well-being of nominees, to maintain the integrity and fairness of the selection process, and to encourage a wide range of nominations without exposing nominees to unfavourable results.

Nominations of individuals known to have breached the EFG Code of Ethics (Regulation C1) will be ineligible and rejected without consideration by the Awards Committee. Similarly, nominations of individuals under investigation for alleged breaches of the Code of Ethics will not be considered until any related investigation process has concluded.

The EFG Council shall consider and vote upon recommendations for Awards from the Awards Committee normally at an in-person Council meeting.

#### **4.2 Public announcement of Awards**

The identity of EFG Award recipients shall become public only when such awards are officially made by the Council. The information shall be limited to the name of the recipient(s), achievements, and specific reasons for the award.

The public announcement of the name of the award recipient or group, as well as the presentation of the award itself, will be made by the EFG President during a Council Meeting or at other social event organised as a part of the Council Meeting.

There will be no public announcement of unsuccessful nominations for EFG Awards.

## **5 AWARDS REVOCATION**

The EFG may, at its sole discretion, decide to revoke (*i.e.* withdraw) an EFG Award in cases where, following due investigation, the recipient is found to have acted in breach of the EFG Code of Ethics (Regulation C1) at any time. The process of Awards revocation will follow the principles outlined in EFG Grievance and Disciplinary Procedures (Regulation C2).

### **5.1 Revocation procedure**

5.1.1. Requests to consider revocation must be made in writing to the EFG Board and must include the following:

- The name and affiliation of the complainant (anonymous allegations will not be considered);

- Reference to an investigative report or verifiable record, or announcement of findings or actions taken (or links thereto) from a credible body including the EFG and also state agencies, a professional organization, an academic institution, or a court of law, or conduct admitted by the awardee;
- Media reports alone will not be sufficient to support a request;
- Although the content of the report or record may be shared with the awardee, EFG will keep the identity of the complainant confidential except as may be required by a court of competent jurisdiction or as otherwise required to comply with EFG's legal obligations.

5.1.2. Once the request is received, it will be reviewed by the EFG Officers (Board). In cases of conflict of interest, the Officer(s) must be excluded from the recipient list.

5.1.3. Upon receipt of a report or record, the EFG Officers will conduct a preliminary review to determine whether the request is substantive, has adequate documentation, and complies with these procedures. As a result, the case will either proceed or be dismissed due to lack of supporting documentation. If there is insufficient documentation and the complainant has provided contact information to EFG, EFG will provide the complainant with the opportunity to provide supplemental documentation before the EFG Officers dismiss the request.

5.1.4. EFG deliberations and decisions will be based on evidence or information submitted or that is otherwise available publicly or in EFG's own records. Except as stipulated in this regulation, no solicitation of other information from third parties or of new complaints or charges will occur as part of the deliberations. EFG will not undertake its own, independent investigation of the facts presented as part of this revocation process, outside of consulting publicly available information or its own records.

5.1.5. If the EFG Officers decide there is a case to be answered which merits a Council discussion, the awardee will be notified in writing of this recommendation and will be provided with a copy of the documentation that served as a basis for the recommendation (other than identity of the complainant). The awardee will be invited at least 30 days before the date of the Council meeting to submit a written response.

5.1.6. The EFG Officers' recommendation and the awardee response, if any, will be provided for consideration at a Council meeting. The awardee will be offered the opportunity to participate remotely in the meeting to provide a brief statement followed by questions from Council.

5.1.7. A two-thirds majority of voting Council members will be required to revoke the award. The Council may, in addition to revocation of the award, following similar two-thirds majority vote take any other action it deems appropriate. Such action may

include but is not limited to a formal investigation of the alleged behaviours in accordance with EFG Regulation C2, barring the awardee from attendance at EFG events or, in accordance with procedures in the regulations, revoking other titles.

5.1.8. Notification of revocation or other sanctions imposed will be provided to the awardee in writing following the Council meeting and may be communicated to EFG Members and the public through standard Council reporting channels.

## **6 RECORDS**

The Executive Director shall record in the minutes of the Council meetings the names of the individuals to whom the Council has agreed to award EFG awards and the date and place of the EFG award to that individual. The Executive Director shall also record in the minutes of the Council meetings any decision to revoke awards made by the EFG.