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# Extreme challenges in resources development – How not to burn?

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# Resource manager

Extractive industries face difficult times ahead. Resource manager today, not only estimate, classify and report resources. He/she will have to stand up to a myriad of issues.

Top challenges include



Declining  
Productivity



Return on  
Investments



Return on social  
capital

# Born talented or burn talented?

Fixed mindset - Belief that qualities are carved in stone

Growth mindset - Belief that qualities can be cultivated



**NOT BORN  
TALENTED**



**ENRON  
WORSHIPED  
TALENT**





# UNFC Competent Person Guidance

Evaluators must possess an appropriate level of expertise and relevant experience in the estimation of quantities associated with the type of deposit under evaluation.



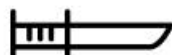
## Estimation

Public

#1 SINGLE / GROUP

#4 EDUCATION

#7 LICENSE



## Classification

Financial

National

#2 DISCLOSURE

#5 EXPERIENCE

#8 AFFILIATION



## Reporting

Internal

#3 RESPONSIBILITY

#6 TRAINING

#9 FACING PEERS